

**For abolition of the contract system!
For permanent secure jobs!**

**For ensuring and implementing
a minimum wage of Rs 25000!**

**For social security and
all other rights of unorganised
sector workers!**

For the right to unionise!

**Against the anti-worker
reforms in labour laws!**

**Against privatization of the
public sector!**

**Against repression
on the workers movement!**



**JOIN THE STRUGGLING
WORKERS OF THIS COUNTRY!**

MAZDOOR ADHIKAAR SANGHARSH RALLY

3 RD MARCH, 10AM RAMLILA MAIDAN TO PARLIAMENT STREET

Dear comrades,

A country runs on workers toil. But the country's working class neither gets respect for their labour nor do they make their ends meet with their wage. They do not have regular jobs either. In the last 5 years Modi Sarkar has only cared about the benefit of big capitalists by bringing anti worker reforms in labor laws. These changes are taking away long fought for worker's rights. Fixed Term Employment and NEEM Trainee are putting an end to permanent jobs. The New Pension Scheme is a blow to the social security of workers. The right to form unions is under attack

now and the 'hire and fire' rule is gaining momentum. Unemployment has increased a lot due to the crisis in the agrarian sector and lack of job opportunities in new capital intensive industries. The employment that is still available is casual-temporary-insecure in nature, where workers are compelled to do overtime, where working condition has lack of dignity and insecurity. It is nearly impossible to lead a dignified life in a salary of 8-10 thousand/month. Worker's deaths in industrial accidents have become a common thing, be it among workers in Bhawana-Wazirpur, in highrise construction works of Gurgaon-Noida, in sanitation, in the mines of Singareni to Meghalaya, in the Bhilai

Steel Plant and so on. Workers live in precarious condition of health, education and shelter residing in the slums of urban and industrial belts. They are getting evicted from their land in the name of 'development'. Government and administration is intensifying their attack on workers' movements whenever workers unite for their rights. We see this time and again in the struggle of Maruti, Pricol, Graziano, Honda, Daikin, Aisin, Roadways workers, Anganwari-Asha-Mid day meal workers, garment workers and so on.

Parties of different colours ask for our votes at the time of elections, but they do not address the issues of livelihood of the toiling people, neither are real issues concerning workers' lives addressed in the agenda of these parties. BJP Government is visibly anti worker, fulfilling the needs of big capitalists. Like BJP, Congress also is a trusted party of big capitalists. Neoliberalization, privatisation, globalization policies are being implemented all over the world in the last decade for the benefit of the capitalist class. In this country, not only the BJP and Congress, but even the regional parties who have come into power have implemented these same anti worker policies. Trade unions associated with these parties have not build up any honest and influential struggle, rather helped to implement anti-worker policies. The economic crisis is intensifying today, unemployment is becoming alarming, the capitalist class is ready to commit atrocities for their profit. Alongside, fascist attacks are increasing in the initiative of BJP-RSS, friends of the capitalist class. In the name of religion, they are creating divisions among the working population to divert them from the struggle for economic-political demands to a politics of hatred.

This situation needs the working and toiling population of this country to take the path of struggle and shake the attacking capitalist class and the government. Till today, only struggle has brought whatever workers' rights that exist. In this country, workers are leading heroic fights in sector, area and plant level struggles - be it in factories of Gurgaon-Neemrana-Chennai-Rudrapur-Pune, in the tea gardens of Munnar, in the garment sector of Bengaluru, in the roadways of Haryana-Rajasthan-Mumbai or in the sanitation sector in Delhi or in the countrywide Asha-Anganwari sector. But this fight cannot be won if fought only at the level of different sectors, areas and plants. All the struggling workers unions and organisations all over the country need to come together to take a step forward in building an effective movement, a new and struggling country wide centre of workers movement is the present need. Carrying this approach forward, 15 workers organisations of differ-

ent states have formed 'Mazdoor Adhikar Sangharsh Abhiyan'(MASA) as a weapon for the present struggle of the working class. Different struggling unions and workers from all over the country are participating in this process.

In this process, a set of 17 demands have been prepared after discussing with organised and unorganised workers of different states of India, on the basis of which a country wide struggle is being carried forward. MASA has called 'Delhi Chalo' on the coming 3rd March with these 17 point workers' charter of demands. On the 3rd of March, we will gather at Ramlila Maidan at 10 o'clock in the morning and march towards the parliament. On that day, thousands of workers from all over the country will raise their voice in front of the Parliament for their demands which will include:

- **Minimum wage of Rs. 25,000 for all workers**
- **Withdrawal of anti-worker reforms in labour law - Reform labour law according to the needs of the workers.**
- **Implement 'equal pay for equal work' for all workers, ensure regular, respectful and secure job.**
- **Recognise the basic rights to get organized, to unionise, to have demonstrations and movements.**
- **Curb the process of privatization, contractualization, retrenchment, lay-off of workers and lock-out of factories.**
- **Stop repression on workers movements, stop eviction of slum dwellers.**
- **Ensure right to shelter, free education and health, at least Rs. 15,000 per month as 'unemployment allowance' to all unemployed, pension and other social securities.**
- **Ensure rights for women workers, contractual workers of various sectors, unorganized sector workers in urban and rural areas including landless labourers, MNREGA workers, construction workers, loading unloading workers, bidi workers etc.**

Contact: 9873057637, 9540886678, 9953175766

**MAZDOOR ADHIKAR
SANGHARSH ABHIYAN**

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